



California Voluntary Carbon Market Disclosures Act

PrimaLoft, Inc. provides the following disclosure in compliance with Section 44475 of the California Health and Safety Code, as added by California Assembly Bill 1305, referred to as the **Voluntary Carbon Market Disclosures Act**. This information relates to statements made or activities undertaken by PrimaLoft, Inc. as of December 31, 2024.

PrimaLoft, Inc. issued its annual sustainability report in 2024. Certain elements of the 2023 | 2024 Relentlessly Responsible Report (RR Report) are prepared with reference to the GHG Protocol. The 2023 | 2024 RR report features information about the environmental sustainability strategy and performance of PrimaLoft, Inc. PrimaLoft's measurements of progress toward its carbon reduction goals are included in the 2023 | 2024 RR report, which are included in this disclosure.

PrimaLoft's claims related to California's Voluntary Carbon Market Disclosures Act are primarily found in the 2023 | 2024 RR report. Additionally, claims can also be found on the PrimaLoft website and in certain press releases, feature stories, and/or marketing materials. Claims can also be found in the 2023 Compass Sustainability Report (<https://compassdiversified.com/sustainability-report>) ("2023 CSR").

PrimaLoft, Inc. does not sell, market, or use voluntary carbon offsets covered by the Voluntary Carbon Market Disclosures Act. For purposes of Section 44475.2 of AB 1305 regarding carbon reduction claims, PrimaLoft discloses the following:

The information included in this document reflects the Company's strategies and progress as of the end of 2024.

PrimaLoft's Disclosure Pursuant to Section 44475.2 of AB 1305

Claim	Progress Measurement (Section 44475.2(a))	Documentation (Section 44475.2(a))	Independent Third Party Verification (Section 44475.2(b))
Emission reduction of 50% or more for products made using PrimaLoft P.U.R.E.™ manufacturing method. RR Report, page 13.	Not applicable	Carbon emissions were measured to assess the environmental impact of operations. These emissions were then compared to traditional manufacturing methods to ensure a savings of at least 50% or greater through SGS Greenhouse Gas annual assessment.	Data reported not independently verified.

PrimaLoft, Inc.

19 British American Blvd, Latham, NY 12110, USA

Jungfernstieg 30, D-20354, Hamburg, Germany

128 Huizuo Road, Haicang, Xiamen, 361022, P. R. China



<p>In 2023, PrimaLoft® P.U.R.E.™ manufacturing technology cut carbon emissions to 41,715 kgs CO₂e, compared to the projected 227,202 kgs CO₂e under traditional manufacturing methods. This represents a reduction of 82% for the year.</p> <p>RR Report, page 13.</p>	Not applicable	Carbon emissions were measured to assess the environmental impact of operations. These emissions were then compared to traditional manufacturing methods to assess the savings based on total quantity of goods shipped in 2023.	Data reported not independently verified.
<p>Scope 1 Emissions in tCO₂e: 0</p> <p>Scope 2 Emissions in tCO₂e: 35,004</p> <p>RR Report, page 15</p>	Not applicable	PrimaLoft's greenhouse gas emissions were calculated in alignment with the Greenhouse Gas Protocol. Scope 1 fugitive emissions were estimated by grossing up Scope 2 emissions by 5% due to limited data. Scope 2 emissions were derived from utility bills (kWh) multiplied by local grid emission factors. These methodologies follow best practices outlined in the protocol	Data reported not independently verified.
<p>In 2023, using recycled polyester reduced PrimaLoft's carbon emissions by 6,350,736 kgs CO₂ compared to expected emissions from non-recycled material, a 72% decrease.</p> <p>CODI 2023 CSR, pg. 22</p>	Not applicable	Carbon emissions were measured or estimated to assess the environmental impact of operations. These emissions were then compared to a hypothetical scenario using non-recycled materials versus recycled polyester.	Data reported not independently verified.

**Documentation:**

PrimaLoft's greenhouse gas emissions were calculated in alignment with the Greenhouse Gas Protocol. Scope 1 fugitive emissions were estimated by grossing up Scope 2 emissions by 5% due to limited data. Scope 2 emissions were derived from utility bills (kWh) multiplied by local grid emission factors. These methodologies follow best practices outlined in the protocol. The calculation of emission reductions, comparing the use of PURE technology with traditional methods, was conducted in alignment with the key principles of the GHG Protocol. The amount of greenhouse gases (GHGs) in kg CO₂-equivalent per unit of production was calculated, and the change in GHG emissions resulting from the shift from traditional methods to the PURE process was determined.

Emissions savings from using post-consumer recycled polyester fiber (PCR) versus virgin polyester fiber were estimated by determining the fiber breakdown and comparing CO₂ emissions, using emissions factors developed consistent with established methods in the sector/industry.

Forward-Looking Statements This report contains certain forward-looking statements or projections, which reflect our expectations regarding future events, performance and goals and involve several risks and uncertainties. Generally speaking, any statement in this report not based upon historical fact is a forward-looking statement. Forward-looking statements can also be identified by the use of forward-looking or conditional words, such as "could," "should," "can," "enable," "continue," "estimate," "forecast," "intend," "look," "may," "will," "expect," "believe," "anticipate," "plan," "remain," "confident," "commit" and "potential" or similar expressions. In particular, statements regarding our plans, strategies, prospects, goals and expectations regarding our business and industry are forward-looking statements. You should not unduly rely on forward-looking statements. These are not guarantees of performance and speak only as of the date the statements are made. Factors that could cause actual results to differ materially from our expectations are detailed in our filings with the Securities and Exchange Commission. Except as required by law, we do not undertake to update such forward-looking statements.

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